



# 2022 – 2025 Strategic Plan

Certification and Education	Sustainability and Growth	Collaboration	Research	Diversity, Equity and Inclusion
Set the standard and ensure high-quality training, education, and assessment in emergency and critical care	Lead ECC professional development and promote the value of emergency and critical care veterinary medicine	Develop and enhance our external partnerships to advance common goals	Promote and support evidence-based investigations in emergency and critical care	Incorporate diversity, equity, and inclusion throughout ACVECC
<ul style="list-style-type: none"> <li>• Develop a comprehensive ECC competency-based framework</li> <li>• Improve the quality of and access to residency training programs</li> <li>• Development and access to advanced training for all members of the emergency and critical care teams</li> <li>• Streamline committees and the residency certification process</li> <li>• Develop structure / platform for Diplomate professional development opportunities</li> </ul>	<ul style="list-style-type: none"> <li>• Promote ECC appeal to potential future professionals and improve recruitment into residency programs</li> <li>• Identify, develop and promote sustainability best practices for integrating ECC specialists in clinical and academic environments</li> <li>• Monitor professional longevity and application to the profession</li> <li>• Determine mechanisms to educate and market the value of ECC to the public</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a clearly structured, strong, and mutually beneficial collaborative relationship with VECCS</li> <li>• Develop strategic partnerships with consolidated veterinary practice groups with a vested interest in ECC</li> <li>• Explore and develop international partnerships</li> <li>• Leverage partnerships with specialty colleges to identify areas of common ground</li> <li>• Leverage partnerships with a One Health focus (including human medical field and military)</li> </ul>	<ul style="list-style-type: none"> <li>• Leverage partnerships with external organizations (other specialists and translational partners)</li> <li>• Provide additional infrastructure to enhance the ability of members to conduct research</li> <li>• Increase visibility, impact, and enthusiasm around research</li> <li>• Improve support of ACVECC Diplomates, house officers, and the ECC team in planning and execution of research</li> </ul>	<ul style="list-style-type: none"> <li>• Develop a data collection and storage strategy to gather quantitative indicators of diversity and inclusion in our professional society</li> <li>• Ensure a DEI lens is applied to all ACVECC activities</li> <li>• Identify and begin to remove barriers to entering emergency and critical care</li> <li>• Determine if ACVECC has a role in advocacy and responding to current events and legislation</li> <li>• Train residents and Diplomates to understand the needs of access to emergency /critical care veterinary care for people from all socioeconomic backgrounds</li> </ul>

## Mission:

*We lead the advancement of emergency and critical care and empower the veterinary healthcare team*